

Columbia College
Policies, Issues, Ethics and Professional Practices (HSPD275)

Lecture 1
Course Outline

Semester Dates: November 17th, 2014 – December 20th, 2014

Please note that when a holiday falls during the week, your class will be rescheduled for the Friday of that week. Students are required to make arrangements to be present at the rescheduled class.

Facilitator: Patricia Corbett, B.Ed., M.C., M.S.W

Email: pmcorbet@telusplanet.net

Class Time: 1:00pm – 5:00pm (Mon/Wed)

Room: 805-114

Credit: 3

Prerequisite: None

Note: It is the student's responsibility to be familiar with the information contained in the Course Outline and to clarify any areas of concern with the facilitator.

Course Description:

This course focuses on becoming a professional. To choose to enter a profession is to take on a distinct and important set of responsibilities. The course is designed to probe into and investigate legal, personal, and societal values, ethics, morals and ideologies that impact on being a professional. The student will learn how their personal ethics come into play in their success as a professional. The course will pose many ethical issues and dilemmas for the student to consider as they evolve into a professional.

Learning Outcomes:

As a result of active participation in these sessions, a student can expect to:

- Critically analyze what it means to be a good human service professional.
- Critically analyze professional ethics issues and resolve issues using ideas and techniques learned from this course.
- Apply, analyze, and evaluate the effectiveness of various theories of moral reasoning and behaviour in ethical situations.
- Develop a personal ethical model of professional-client relationship and evaluate it for suitability and appropriateness.
- Analyze and critique the moral issues surrounding lying and truth telling.
- Explore and determine a position on the ethical obligation of a professional in the protection of private information and the boundaries of confidentiality.
- Critically deliberate on the moral dilemma of whistle-blowing and loyalty.
- Apply and critically analyze the principles of justice as they apply to an individual and to the professional's obligation to society.
- Explore the implications of conflict of interest in professional life.

Course Format:

This course uses a variety of teaching/learning methods including discussion, personal reflection, experiential exercises, student presentations, role-plays, group activities and especially case studies. Our faculty aims to create a learning environment where the learner is actively engaged in inquiry, critical thinking and problem solving. The classroom provides you with a place where you can learn with and from others in a cooperative and collaborative manner.

You are expected to take a very active part in class discussions and take responsibility for your own learning. Be a positive and co-operative team member. Columbia College uses a facilitation model of instruction where the facilitator's role is to facilitate your learning. The expectation is that you will come to class prepared with pre-class homework completed. Your facilitator will engage you in activities that are based on your completed homework and readings. Your enthusiastic and positive approach in the classroom will create an atmosphere that will help every student develop the knowledge, skills and attitudes that are needed for success.

How you conduct yourself in our classes will, to a large extent, mirror your conduct in society and your future work site. For example, if you have a tendency to ask questions, challenge the ideas of others in a respectful manner, draw out the best from your colleagues, and encourage both group development and task accomplishment in this class, it is likely you will do the same at work. A high level of student involvement and developing professionalism is expected in the classroom as you work towards your goal.

Required Textbooks and Equipment:

Martin, C., Vaught, W., & Solomon, R. (2010). *Ethics Across the Professions: A Reader for Professional Ethics*. New York, NY: Oxford University Press.

Recommended Readings and Resources:

Students may access these sources from the College and from home.

ProQuest Nursing and Allied Health, Canadian Business and Current Affairs, and Canadian Newsstand

- <http://proquest.umi.com/login>
Username: cc-library
Password: welcome

GALE InfoTrac Custom Journals

- <http://infotrac.galegroup.com/itweb/calg145?db=SP00>
Password: cclibrary09

Further Recommended Readings and Resources:

N/A

Homework Assignment Due for the First Class:

- Read chapter 1 in the textbook for this course, *Ethics Across the Professions: A Reader for Professional Ethics*.
- As a result of your reading assignment, write down at least three questions that you would want clarified in class.
- Prepare for a quiz based on the assigned readings.
- Read this syllabus and prepare to discuss in class.

Evaluation - Assessment of Student Performance:

The final grade in the course will be based on the following elements. Wherever possible facilitators will use rubrics to assess your performance and offer feedback.

| Title of Assignment/Examination | Due Date | Weight |
|---------------------------------|-------------|--------|
| Professional Ethics Journal #1 | Class 4 | 7.5% |
| Professional Ethics Journal #2 | Class 9 | 7.5% |
| Research Paper | Class 7 | 20% |
| Oral (Research) Presentation | Class 8 & 9 | 10% |
| Quizzes | Class 1-8 | 20% |
| Participation and Engagement | Daily | 5% |
| Final Exam | Class 10 | 30% |

Please note that all homework and assignments are due at the beginning of each class.

Grading:

Grades for each component will be added together at the end of the semester. The final total will be translated to the Columbia College's 4.0 grading scale as follows:

Marking and Grading Conversion:

| Description | Letter Grade | Grade Points | Percentage Scale | |
|--------------|--------------|--------------|------------------|----|
| Excellent | A+ | 4.0 | 100 | 95 |
| | A | 4.0 | 94 | 90 |
| | A- | 3.7 | 89 | 85 |
| Good | B+ | 3.3 | 84 | 80 |
| | B | 3.0 | 79 | 75 |
| | B- | 2.7 | 74 | 70 |
| Satisfactory | C+ | 2.3 | 69 | 65 |
| | C | 2.0 | 64 | 60 |
| | C- | 1.7 | 59 | 55 |
| Poor | D | 1.0 | 54 | 50 |
| Failure | F | 0.0 | 49 | 0 |

Please note that to pass this course you must earn at least a "D" (a minimal pass).

Submission and Completion of Assignments:

You are expected to submit assignments by the due date. Any late assignments may be assessed a marking penalty of 5%. If you are unable to submit an assignment on the due date, you must request an extension **before** the due date by filling out an *Application for Assignment Extension form (SSPP-F012)*

that is to be submitted to the Department Chair for approval. This form is available on Columbia's website, Bldg. 802 – Main Office and from Department Chairs.

Requesting an Examination Deferral:

If you are requesting an exam to be deferred, you must submit an Application for *Deferred Examinations form (SSPP-F012)* to the Department Chair **within 48 hours of the missed examination date and time**. Applications for deferred examinations will only be considered due to medical or personal emergency. A medical certificate or other appropriate documentation may be required. This form is available on Columbia's website, Bldg. 802-Main Office and from Department Chairs.

Attendance Requirements:

Columbia College believes that students are committed to their program and learning experiences. However, it is understood that there are times when students may be absent. Any absences can be viewed as a potentially serious disruption of the learning process and necessary achievement of the learning objectives. Being late is also considered unacceptable as it interferes with the learning opportunities of others. Unavoidable absences or lateness must be reported to the course facilitator in advance. Please refer to Columbia College's *Attendance Policy and Regulations (ADM-P151)* for detailed information on Attendance Requirements.

Academic Integrity:

Academic dishonesty is a serious offence and can result in suspension or expulsion from Columbia College.

There is no tolerance for academic dishonesty and any student caught plagiarizing is subject to serious sanctions as outlined in the *Student Code of Conduct Policy (ADM-P229)*. Students are encouraged to familiarize themselves with this policy and avoid any behavior that could possibly be seen as cheating, plagiarizing, misrepresenting, or putting into question the integrity of one's academic work.

Student Conduct:

It is the responsibility of each student to uphold the expectations and responsibilities outlined in the *Student Code of Conduct Policy (ADM-P229)* and any additional requirements established by your program.

Generally, each student will:

- be respectful and courteous toward others;
- demonstrate appropriate and supportive communication skills, and coach, assist, advise and otherwise support other students in their studies;
- manage any personal stress and conflict in a positive and resourceful manner, and assist others to do the same;
- be dressed in a manner appropriate for their workplace or learning environment, as established by the program;
- conduct themselves in a professional manner with regard to their communication with others and their behavior in class;
- conduct themselves with academic integrity in all of their learning activities, tests, exams, and assignments

- keep up with day-to-day classroom and course expectations.

Important Dates:

| Description | Date |
|---|--|
| Last to add/drop courses | 5 school operating days from the start of the semester OR before the third scheduled class, whichever is greater |
| Last day to withdraw without academic penalty | 50% or less of the semester has been completed |
| Final Examination | A final exam may take many formats. If a final exam is scheduled, it will be taken in an assigned room under the supervision of a Test Proctor. <u>Students must be on time as they will not be permitted to enter once the exam has started.</u> Exam dates, times, and location are posted by the main office Bldg. 802 and by the library in Bldg. 4. <u>It is the student's responsibility to check this exam posting.</u> |

Appeals:

Please refer to the *Student Appeal Policy (ADM-P177)*.

Students with Temporary or Permanent Disabilities:

Students with temporary or permanent disabilities may apply for accommodations. To be considered for an accommodation, a student must register with Columbia College's Disability Services by making an appointment with a Disability Services Advisor – Main Office – Bldg. 802 or emailing disabilityservices@columbia.ab.ca. The Department Chair or facilitator is not able to provide you with any accommodations without you taking this step. Please refer to Columbia College's website to review *the Accommodation Policy and Handbook (ADM-P188)*.

Student Support:

Students should be aware that Life Coaching, Career and Disability Services, and Student Support Services (i.e. tutoring, academic strategists, etc.) are provided by Columbia College. Inquire how to request these services at the Main Office in building 802. It is the student's responsibility to discuss their specific learning needs with the appropriate service provider.

Class Schedule/Overview:

Please note that this schedule is subject to change. Any changes or cancellations will be emailed to you. It is your responsibility to check the email address you have given to the school on a daily basis for any messages from the Department Chair/designate, facilitator or College Administration. It is the student's responsibility to be familiar with the information contained in the Course Outline and to clarify any areas of concern with the facilitator.

| Class Session | Topics | Pre-Class Readings |
|---------------|---|--|
| 1 | <ul style="list-style-type: none">• Course review• What Is It to Be a Professional | <ul style="list-style-type: none">• Chapter 1 |
| 2 | <ul style="list-style-type: none">• How to Be Ethical | <ul style="list-style-type: none">• Chapter 2 |
| 3 | <ul style="list-style-type: none">• Professional Duties, Clients' Rights | <ul style="list-style-type: none">• Chapter 3 |
| 4 | <ul style="list-style-type: none">• Truth, Lies, and Deception | <ul style="list-style-type: none">• Chapter 4• Ethics Journal #1 Due |
| 5 | <ul style="list-style-type: none">• Privacy, Confidentiality, Secrecy, and Trust | <ul style="list-style-type: none">• Chapter 5 |
| 6 | <ul style="list-style-type: none">• Integrity and Loyalty: Whistle-Blowing and Self-Regulation | <ul style="list-style-type: none">• Chapter. 6 |
| 7 | <ul style="list-style-type: none">• Professionalism, Justice, and Social Welfare | <ul style="list-style-type: none">• Chapter. 7• Research Paper Due |
| 8 | <ul style="list-style-type: none">• Reciprocity, Conflicts of Interest, and Government Regulation | <ul style="list-style-type: none">• Chapter 8• Presentations Due |
| 9 | <ul style="list-style-type: none">• <i>Class Reviews</i> | <ul style="list-style-type: none">• Ethics Journal # 2• Due Presentations Continued |
| 10 | <i>Final Exam – 3 hrs.</i> | <ul style="list-style-type: none">• <i>Review</i> |

Appendix 1 Assignment Outlines

Ethics Journals 1 & 2

Due Date Journal #1: Class 4 (4 entries; 1 entry per chapter/class topic)

Due Date Journal #2: Class 9 (4 entries; 1 entry per chapter/class topic)

Weight: 15% (7.5% each)

The ethics journal is a record of your own personal reflections/thoughts/experiences about the material covered in your text and in class. The goal is not to provide a refined paper. Grammatical errors will not be graded. Please note that this is not a journal of your daily activities. You are responding to the class topics.

Grading: Will be according to the number of thoughtful, acceptable entries you have made over the extent of the course. You will be handing in your journal entries twice during the semester. Please note that your entries must be continuous throughout the course and cannot be done at the end in order to “catch up.” This is important because the development of depth of thought takes place over a period of time.

The facilitator will read your entries and indicate if the entry is acceptable or not. The facilitator may make comments. Please accept these comments as steps to growth in your thinking.

Guidelines:

- Put a date for the entry at the top of the right-hand side of the paper.
- State your topic – centered
- Length – 200-250 words per entry
- Word process your entry

Research Paper – 1500 words (not including the title page and the reference page)

Due Date: Class 7

Weight: 20%

You will research the Professional Code of Ethics that governs your chosen profession. As Professional Codes of Ethics are established by professional associations, if your chosen profession does not have a professional organization, then research a number of existing corporations/organizations in your specialization area and find out about their professional Code of Ethics. Your paper must consist of the following:

- An Introduction to your findings with a clear thesis statement.
- A discussion of the key findings – your discussion should tie in with references to your text and other sources you have consulted.
- A discussion on how specific legislation affects your Code of Ethics findings.
- A conclusion that informs the reader of your final thoughts on your findings.
- A copy of the Code of Ethics you are addressing in your paper.
- Use APA formatting and referencing. All papers must be word-processed.

You will be assessed based on the term-paper rubric attached.

Presentation**Due Date: Class 8 & 9****Weight: 10%**

You will present your Code of Ethics research findings and provide insights into various areas that are of particular interest to you. Your presentation must be well organized.

Time allotted: 10-15 minutes per presentation; you may leave 2 or 3 minutes for questions at the end. If this total time is exceeded, the facilitator will signal that your time is up. You will be assessed based on the oral presentation rubric attached

Participation and Engagement**Due Date: Daily****Weight: 5%**

Students will be required to participate actively in the classes, asking and answering questions posed by the facilitator and students, and critically reflect on class material and discussions. Students are also expected to work collaboratively and uphold a professional and respectful attitude toward themselves and others. For each class, students will be expected to bring three questions (based on their readings) for class discussions. These questions should be provided to the facilitator at the beginning of each class. Students will be evaluated according to the rubric attached

Quizzes**Due Date: Each class from classes 1 through 8.****Weight: 20%**

Students will be expected to read the assigned chapters in the text and other assigned readings and be prepared to write a graded quiz based on these reading assignments

Final Exam**Due Date: Class 10****Weight: 30%**

Students will be required to write a final exam on the content of classroom learning and assigned text readings. The exam will be a 125 of multiple-choice questions.

**Appendix 2
Assignment Rubrics**

**Columbia College
Term Paper Rubric
Last Revised: January 2012**

| Student's Name | | Course Code | | Date | | Facilitator/Evaluator's Name | |
|--------------------------------------|---|--|---|---|---|------------------------------|--|
| | A | B | C | D | F | Score | |
| Writing Focus | 5 <ul style="list-style-type: none"> • Presents a precise well developed thesis, reflecting insightful, original perspective. • Demonstrates direction in the development of the paper. | 4 <ul style="list-style-type: none"> • Presents a clear, carefully constructed thesis, reflecting original perspective. • Demonstrates direction in the development of the paper most of the time. | 3 <ul style="list-style-type: none"> • Presents a simplistic and/or unclear thesis. • Demonstrates some direction in the development of the paper, but often the paper is hard to follow. | 2.5 <ul style="list-style-type: none"> • Presents a partly developed thesis. • Demonstrates little direction in the development of the paper. | 2.4-0 <ul style="list-style-type: none"> • No thesis presented. • Development of the paper is unclear. | | |
| | 10-9 | 8-7 | 6 | 5 | 4-0 | | |
| Content, Ideas & Analysis | <ul style="list-style-type: none"> • Displays extensive in-depth knowledge of the topic. Comprehends deeper meaning and relevance of topic. • Conveys insightful, original points of view. • Critically synthesizes and evaluates information. • Clearly supports all statements with examples. | <ul style="list-style-type: none"> • Displays good knowledge of the topic. • Conveys some original points of view. Comprehends meaning and relevance of topic. • Demonstrates careful analysis, synthesis and evaluation of information. • Clearly supports most statements with examples. | <ul style="list-style-type: none"> • Displays adequate knowledge of the topic. Requires further exploration. • Demonstrates some analysis, synthesis and evaluation of information. Supports some statements with examples. | <ul style="list-style-type: none"> • Displays limited basic knowledge of the topic. • Explores topic inadequately, leaving areas unexplored. Displays limited analysis, synthesis, and evaluation of information. • Most statements are unsupported with examples. | <ul style="list-style-type: none"> • Unable to display relevant understanding of the topic. • Critical thinking not evident. • Statements are unsupported with examples. | | |

| | 10-9 | 8-7 | 6 | 5 | 4-0 | |
|-----------------------------------|---|---|---|--|---|--|
| Style Expression of Ideas | <ul style="list-style-type: none"> • Uses highly effective, clearly focused, varied sentences. • Conveys all ideas with originality and clarity. • Uses rich, accurate and effective word choice. • Uses relevant, timely and varied sources to support ideas. • Shows smooth integration of quoted material into sentences and overall paper. | <ul style="list-style-type: none"> • Mostly uses effective, well structured, focused, varied sentences. Conveys most ideas with originality and clarity. • Uses accurate and effective word choice. • Uses relevant, timely and varied sources to support ideas most of the time. • Quotes and evidence integrated well into sentences and overall paper. | <ul style="list-style-type: none"> • Uses some variety in sentence structure. Conveys some ideas clearly. • Uses some effective word choice. • Uses some varied sources to support ideas. • Quotes and evidence at times integrated into sentences and overall paper. | <ul style="list-style-type: none"> • Demonstrates limited variety of sentences. Many sentences are awkward. • Conveys few ideas clearly. • Uses vague, ineffective word choice. • Uses limited resources that are not well selected to support ideas. • Quotes and evidence poorly integrated into sentences and overall paper. | <ul style="list-style-type: none"> • Uses simplistic sentence structures that are awkward. • Most ideas are not conveyed clearly. • Inadequate, simplistic word choice. • Lacks the use of support for ideas. • Quotes and evidence not integrated properly. | |
| Organization and Structure | <ul style="list-style-type: none"> • Presents information in a consistently logical structure. • Shows sophisticated development of paragraph and sentence structure, with effective transitions. • Introduction and conclusion is very well developed. | <ul style="list-style-type: none"> • Presents information in a logical structure. • Shows well developed paragraph and sentence structure with effective transitions. • Introduction and conclusion mostly shows good development. | <ul style="list-style-type: none"> • Presents some of the information in a logical structure. • Shows some paragraph development and at times, awkward sentence structure. • Introduction and conclusion shows little development. | <ul style="list-style-type: none"> • Presents information in a random manner, lacking in logical structure. • Paragraph and sentence structure is often faulty. • Introduction and conclusion not well developed or missing. | <ul style="list-style-type: none"> • Presents poor overall organization, lacking logical structure. • Paragraphs lack focus and appropriate structure; sentence structures are simplistic, lacking development and transition. • Lacks introduction and conclusion. | |

| | | | | | | |
|--|---|--|---|---|--|--|
| Mechanics, Grammar, Professional Format | <p style="text-align: center;">5</p> <ul style="list-style-type: none"> • Mainly error free. • Uses APA citation correctly. • Meets and exceeds all requirements for an excellent academic response. • Meets and exceeds all requirements of the assignment. | <p style="text-align: center;">4</p> <ul style="list-style-type: none"> • A few minor errors in usage, grammar, or mechanics. • Generally uses APA citation correctly. • Meets requirements for a well written academic response. • Meets requirements of the assignment. | <p style="text-align: center;">3</p> <ul style="list-style-type: none"> • Some errors in usage, grammar, and mechanics, beginning to interfere with the readability and meaning of the paper. • Uses APA citation inconsistently and with some errors. • Meets some requirements for an academic response. • Meets some of the requirements of the assignment. | <p style="text-align: center;">2.5</p> <ul style="list-style-type: none"> • Frequent errors in usage, grammar, and mechanics, interfering with the readability and meaning of the paper. • Use of APA citation contains many errors. Meets a few requirements for an academic response. • Meets few requirements of the assignment. | <p style="text-align: center;">2.4-0</p> <ul style="list-style-type: none"> • Numerous errors in usage, grammar, and mechanics, affecting the readability and meaning of the paper. • Many errors in APA citation, demonstrating lack of citation knowledge. • <input type="checkbox"/> Does not meet enough requirements for an academic response. • Does not meet any requirements of the assignment. | |
|--|---|--|---|---|--|--|

Plagiarism: A “0” grade will be given to a paper where significant sections of the paper were copied from other, unattributed sources.

Total out of 40:

Comments:

Columbia College
Student Engagement Rubric
 Last Revised: December 2011

| Student's Name | | Course Code | Date | Facilitator/Evaluator's Name |
|----------------|---|---|---|---|
| Pts | Preparation for Class | Quality of Participation | Involvement in Process | Frequency of Participation |
| 5 | <ul style="list-style-type: none"> Demonstrates completion of readings or assignment and awareness of all key concepts contained in readings or assignment on a daily basis. | <ul style="list-style-type: none"> Comments significantly add to the learning process; consistently demonstrates high order thinking, analysis, synthesis, and evaluation; demonstrates ability to appropriately apply concepts to real-life situations; always participates constructively in discussion on a daily basis | <ul style="list-style-type: none"> Comments build on contribution of others, enabling group to integrate experiences and insights (linking theory and real-life experiences); supportive and encouraging to other class members; comments are focused and concise. | <ul style="list-style-type: none"> Contributes actively and consistently to group process on a daily basis. |
| 4 | <ul style="list-style-type: none"> Demonstrates completion of readings or assignment and awareness of most of the key concepts on a daily basis. | <ul style="list-style-type: none"> Comments contribute to learning process; shows evidence of ability to apply concepts to real-life situations; mostly demonstrates higher order thinking skills; generally participates constructively in discussion on a daily basis. | <ul style="list-style-type: none"> Comments do not always build on the contribution of others; most times shows support of other classmates. | <ul style="list-style-type: none"> Contributes actively and somewhat inconsistently to group process on a daily basis. |
| 3 | <ul style="list-style-type: none"> Demonstrates awareness of some key concepts or ideas contained in readings or assignment on a daily basis. | <ul style="list-style-type: none"> Comments show evidence of awareness and understanding of concepts covered in the reading or assignment; inconsistently demonstrates high-order thinking; inconsistently participates in a constructive manner. | <ul style="list-style-type: none"> Speaks up when asked with comments that add to understanding; inconsistently shows support of other classmates; comments tend to be at times off focus. | <ul style="list-style-type: none"> Contributes inconsistently to group process. |
| 2 | <ul style="list-style-type: none"> Inconsistently demonstrates awareness of concepts or ideas contained in readings or assignment; inconsistent daily preparation. | <ul style="list-style-type: none"> Comments show background knowledge of basic concepts covered in the readings or assignment; little demonstration of higher-order thinking; generally, participation is not constructive | <ul style="list-style-type: none"> Contributes little to group understanding; little evidence of being encouraging to others. | <ul style="list-style-type: none"> Does not contribute to group except when asked. |
| 1 | <ul style="list-style-type: none"> Demonstrates little or no awareness of key concepts or ideas contained in readings or assignment; little to no daily preparation. | <ul style="list-style-type: none"> Comments show no evidence of awareness of concepts covered in the readings or assignment; shows no evidence of higher-order thinking; shows general lack of interest. | <ul style="list-style-type: none"> Does not contribute to the group process. | <ul style="list-style-type: none"> Does not contribute. |

Total Score out of 40:

Facilitator/Evaluator's Comments:

Columbia College
Oral Presentation Rubric
 Last Revised: January 23, 2014

| Student's Name | | Course Code | Date | Facilitator/Evaluator's Name | |
|---------------------|---|--|---|---|-------|
| Area | A (85% - 100%) 10.0 – 7.0 | B - C- (55% - 84%) 6.9 – 5.5 | D (50% - 54%) 5.4 - 5.0 | F (0 - 49%) 4.9 - 0 | Score |
| Organization | <ul style="list-style-type: none"> Creates introduction that is unique, clearly focused and engages the audience. Organizes content logically, making entire presentation easy to follow. Builds main points through carefully selected and original examples/ references. Has effective transition between sections. Summarizes all key points and stimulates thought at the end. | <ul style="list-style-type: none"> Creates introduction that is original, clearly focused and gets the attention of the audience. Organizes content logically, making most of the presentation easy to follow. Builds main points through carefully selected examples/ references. Has a transition between most sections. Summarizes most key points and stimulates some thought at the end. | <ul style="list-style-type: none"> Creates an introduction that tends to be unfocused. Doesn't engage the audience's interest. Content appears disorganized, without logic and consistency. Builds a few main points with details, but most ideas are unsupported. Few to no transitions are evident. Little to no summarizing evident. Ending does not stimulate much thought. | <ul style="list-style-type: none"> Presentation shows little to no logical organization. Content is difficult to follow. Not a thoughtful presentation. | |
| Content | <ul style="list-style-type: none"> Provides evidence of supporting research to back all main points. Gives a complete explanation of all key points. Uses relevant examples/ references. | <ul style="list-style-type: none"> Provides evidence of supporting research. To back most points. Gives an explanation of most key points. Uses some relevant examples/ references. | <ul style="list-style-type: none"> Provides evidence that not enough research has been done to support the content. Gives an incomplete explanation of key points. Uses a few relevant examples/ references. | <ul style="list-style-type: none"> Indicates little to no research. Gives a limited explanation of a few points. Uses little to no examples/ references. | |

| Area | A (85% - 100%) 10.0 – 7.0 | B - C- (55% - 84%) 6.9 – 5.5 | D (50% - 54%) 5.4 - 5.0 | F (0 - 49%) 4.9 - 0 | Score |
|--|---|---|--|--|-------|
| Delivery Style: Nonverbal Effectiveness | <ul style="list-style-type: none"> Demonstrates ease and confidence through carefully maintained posture, poise, and facial expression. Uses continual eye contact. | <ul style="list-style-type: none"> Demonstrates confidence through most of the presentation with careful posture, poise, and facial expression. Uses fairly consistent eye contact. | <ul style="list-style-type: none"> At times demonstrates developing confidence in presenting content. At times uses posture, poise, and facial expression to support presentation. Uses eye contact inconsistently. | <ul style="list-style-type: none"> Shows lack of ease in presenting through poor posture, lack of poise, and lack of facial expression. Uses poor to no eye contact. | |
| Delivery Style: Verbal Effectiveness | <ul style="list-style-type: none"> Conveys passionate interest for the topic. Speaks naturally at a moderate rate with correct pronunciation, enunciation and volume. Uses few unnecessary pauses “ums”. Makes no obvious grammatical errors. Uses cue cards or other supports effectively and does not read the presentation. Uses rich, precise, and varied vocabulary. Well-rehearsed and prepared. | <ul style="list-style-type: none"> Conveys enthusiasm for the topic. Most of the time speaks clearly at a moderate rate with correct pronunciation, enunciation and volume. Uses few unnecessary pauses “ums”. Makes few grammatical errors. Most of the time uses cue cards or other supports appropriately, without reading the presentation. Uses well-chosen and varied vocabulary. | <ul style="list-style-type: none"> Demonstrates minimal enthusiasm for the topic. Speaks with some lack of clarity in pronunciation and enunciation with varying volume and rate of speech. Uses too many unnecessary pauses (“ums”), distracting from the presentation. Makes some grammatical errors. Tends to not use cue cards effectively and mostly relies on reading the presentation. Uses ineffective vocabulary. | <ul style="list-style-type: none"> No enthusiasm is conveyed for the topic Speech is unclear with poor enunciation and incorrect pronunciation. Volume and rate of speech are often inappropriate, making comprehension difficult. Uses too many unnecessary pauses “ums”, making comprehension difficult. Makes frequent grammatical errors. Reads presentation. Uses inappropriate or simplistic vocabulary. | |

Total Score out of 40:

Facilitator/Evaluator's Comments:

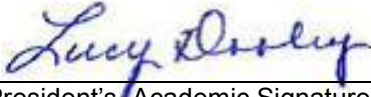
Approval:



Program Chair's Signature

November 13, 2014

Date



Vice-President's, Academic Signature

November 13, 2014

Date



Registrar's Signature

November 13, 2014

Date