

# Columbia College Calgary

## Building Blocks Leading to Success at Work

Most individuals tend to believe that acquiring an education at university or college will ensure long-term employment security and success in the workplace. This is not correct! Some 15% of employees lose their job due to inadequate or outdated knowledge and/or skills. What may be even more surprising is the fact that about 85% of employees actually lose their job due to a weakness in one or more of their professional behaviours. What they may not understand is that their Professional Behaviours, noted below, is the basic building block that forms the foundation of successful employment. It also critically compliments their technical knowledge and skills. When these two areas are taken together they will dramatically affect their success in the workplace.

The following chart presents a visual picture that demonstrates the critical role Professional Behaviours play in supporting an individual's technical knowledge and skills.

The inability to effectively demonstrate these Professional Behaviours could also inhibit the success of an individual in any future management or leadership position.

To learn more about the 175 Professional Behaviours please go to the Columbia College Calgary website, and click on the navigation bar "Success" then scroll down to the article "Professional Behaviours". This document presents a comprehensive list of workplace behaviours that are highly sought after by most employers.

